

Appendix 1; Probationary Assessment Report Guidelines

Note that for all of the following roles, if concerns about the behaviour of an official are raised this may preclude them from appointment/promotion despite being otherwise deemed competent.

Judges (Championship gradings)

Assessment reports for judges shall be deemed to demonstrate competence if the requirements set out in the three-step process below are satisfied.

1. Method of Calculating the Range of Grade of Execution (GOE)

a) For each element performed the computer calculates the average GOE of all the Judges. The GOEs awarded by the Referee are NOT used in this calculation (unless they are also acting as a judge).

b) The computer then calculates the difference between the “calculated average” and each Judge’s GOEs which results in so called “Deviation Points”.

c) If the Deviation Points of an element for a Judge is more than 2.0 points, the GOEs of that Judge for that element will be flagged as “of concern”.

The respective deviation points will be indicated on the Judges protocol sheets provided to the Referee for evaluation.

In the example below, the GOE of Judge A for the element 7 has to be evaluated.

Example	Average GOE	GOEs of Judge A	Deviation Points
Element 1	1.8	1.0	0.8
Element 2	-2.1	-4.0	1.9
Element 3	0.0	-2.0	2.0
Element 4	0.8	1.0	0.2
Element 5	-1.0	0.0	1.0
Element 6	0.4	2.0	1.6
Element 7	2.2	0.0	2.2

2. Method of Calculating the Range of Program Components scores

a) For each Program Component, the computer program calculates the average scores of all of the Judges. The Program Components scores awarded by the Referee are NOT used in this calculation (unless they are also acting as a judge).

b) The computer program then calculates the difference between the “calculated average” and the Judges Program Components scores which results in “Deviation Points”.

c) If the Deviation Points of a component for a Judge is more than 1.0 points, the scores of that Judge for that component will be flagged as “of concern”.

The respective deviation points will be indicated on the Judges protocol sheets provided to the Referee for evaluation.

In the example below the scores of Judge A for the components 1, 2, 4, and 5 have to be evaluated.

Example	Average Component scores	Component scores of Judge A	Deviation Points
Component 1	5.75	4.00	1.75
Component 2	5.85	4.00	1.85
Component 3	5.45	6.25	0.80
Component 4	6.00	7.75	1.75
Component 5	5.55	7.00	1.45

3. Assessment by the Referee

The Referee shall review the judge's deviation points report and consider whether they support any of the marks that are flagged as "of concern".

The referee will also consider whether there any marks that are not flagged in the deviation points report but that they nevertheless consider are unjustifiable. Examples of unjustifiable marks include, but are not limited to, failing to award a mandatory -5 GOE or awarding a GOE higher than -3 for an element with a fall.

The number of acceptable marks "of concern" per report (not supported by the Referee) is based on the number of Competitors (Single Skaters/Pairs, Ice Dance Couples/Synchronized Skating Teams), as follows:

- Up to 8 Competitors: 1 error
- From 9 to 16 Competitors: 2 errors
- From 17 to 24 Competitors: 3 errors
- From 25 to 32 Competitors: 4 errors
- More than 32 Competitors: 5 errors

Competitors with two programmes count as two competitors for the purposes of the above.

4. Conclusion

Any assessment report with more than the acceptable number of unsupported marks "of concern" does not demonstrate competence. Additionally, any assessment report that deems a mark unjustifiable does not demonstrate competence

Otherwise, the report will be deemed to demonstrate competence.

Note: In place of one assessment report, judges may submit written evaluation of their competence by the facilitator of an NZIFSA approved training seminar (or their nominee).

Judges (Stroking tests)

Assessment reports for stroking test judges shall be deemed to demonstrate competence where all discrepancies in marks are evaluated by the Test Referee as acceptable. To clarify, any assessment reports that evaluate a mark as not acceptable do not demonstrate competence.

Technical Specialists

Assessment reports for technical specialists shall be deemed to demonstrate competence where all discrepancies in calls are evaluated by the Technical Controller as acceptable. To clarify, any assessment reports that evaluate a call as not acceptable do not demonstrate competence.

Note: In place of one assessment report, technical specialists may submit written evaluation of their competence by the facilitator of an NZIFSA approved training seminar (or their nominee).

Referees, Technical Controllers and Data/Replay Operators

Competence for first appointment is to be assessed by the facilitator of an NZIFSA approved training seminar (or their nominee). Promotion is possible once the official has participated in at least three competitions where they have performed satisfactorily; that is, no concerns have been raised with the Officials Director by the Referee or Technical Controller (as applicable). Competence for promotion is to be assessed by the facilitator of an NZIFSA approved training seminar (or their nominee).